

# OFFICER DELEGATION SCHEME RECORD OF DECISION



TO BE UPLOADED TO THE INTERNET BY DEMOCRATIC SERVICES

<b>Date:</b> 20/02/2023	<b>Ref No:</b> CS712
<b>Responsible Officer:</b> Sandra Bruce – Assistant Director Early Help & School Readiness	
<b>Type of Decision (please refer to MO Guidance):</b>	
<b>Key</b> <input type="checkbox"/>	<b>Non-Key</b> <input checked="" type="checkbox"/>
<b>Freedom of Information Status:</b> <i>(can the report go in the public domain)</i> Not exempt	
<b>Title/Subject matter:</b> Establishment of a 2-year fixed term Family Conflict & Parenting Co-ordinator post within Early Help and School Readiness.	
<b>Budget/Strategy/Policy/Compliance:</b>	
(i) Is the decision within an Approved Budget?	Yes
(ii) Is the decision in conflict with the council's policies, strategies or relevant service plans?	No
(iii) Does the decision amend existing or raise new policy issues?	No
(iv) Is the decision significant and/or does it meet the £100,000 threshold for recording?	Yes - gives rise to the need to appoint additional employees
<b>Equality Impact Assessment</b> [Does this decision change policy, procedure or working practice or negatively impact on a group of people? <b>If yes</b> – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]	N/A

**Summary:**

To establish a 1x FTE Family Conflict & Parenting Co-ordinator post within the Family Help service on a 2 year fixed term basis, as soon as possible.

The post is being established on NJC Grade 9 SCP 18 – 23 (currently £27,344-£30,151), plus on-costs at 31.5% (£35,957.36 - £39,648.57).

The post is funded by a DWP grant.

This post is being established to improve Bury's Reducing Parental Conflict (RPC) local offer and to ensure RPC programme objectives can be delivered as efficiently as possible.

The government wants every child to have the best start in life, and evidence shows that exposure to frequent, intense and poorly resolved parental conflict can affect the future life chances of children – including across their health, educational attainment, and later employability.

The service has made significant progress in developing and embedding our RPC local offer. However, there is still a significant amount of work to do, and the establishment of a fixed term Family Conflict & Parenting Co-ordinator post will help to ensure that the RPC programme objectives can be delivered as efficiently as possible.

The aim is for a co-ordinated approach and for the RPC local offer to become a part of the resource in Bury to wrap around our children and families and ensure a positive outcome for them as families, ensuring they are empowered and strengthened to develop as a family and reach their aspirations.

The establishment of this post will help to ensure that we can provide the time and resources to deliver RPC objectives and develop at a greater speed with a dedicated practitioner being responsible for the day to day running and development of the programme to our partners and teams, working in a multi-agency arena with our colleagues and partners.

Job description attached.



Family Conflict and  
Parenting Coordinato

**Wards affected:** NA**Consultations:** Unions informally consulted on the proposals.

**Scrutiny & Review Committee Interest:**

NA

**Options considered:**

Without a dedicated coordinator it is unlikely that RPC can be delivered efficiently within current resources.

A funding bid was therefore secured to ensure RPC programme objectives can be delivered. The establishment of this post will allow for a consistent schedule of RPC awareness training for professionals, alongside a consistent schedule of Triple P Positive Parenting Group Work programmes.

Having a dedicated coordinator will mean that we can provide the time and resources to reach a wider audience in terms of multi-agency partners, offering awareness training sessions and promotion of our RPC agenda. Without the post we can't deliver on the objectives required or meet the criteria required as part of the funding bid.


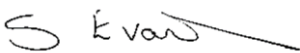

**Decision**


To establish 1x FTE Conflict & Parenting Co-ordinator post on a fixed term basis for 2 years within the Family Help Service asap.

The post is being established on NJC Grade 9 SCP 18 – 23 (currently £27,344-£30,151), plus on-costs at 31.5% (£35,957.36 - £39,648.57).

The post is funded by a DWP grant.

The post will support the Council to deliver the RPC local offer to children and families in Bury, helping to ensure better outcomes in areas such as health, educational attainment, and later employability.

<b>Decision made by:</b>	<b>Signature:</b>	<b>Date:</b>
Executive Director Jeanette Richards		20/02/2023
S151 Officer Sam Evans		20/02/2023
Director of People and Inclusion Sam McVaigh		27.02.2023

<b>Members Consulted [see note 1 below]</b>		
Cabinet Member		27.02.2023

#### Notes

1. Where, in accordance with the requirements of the Officer Delegation Scheme, a Chief Officer consults with the appropriate Cabinet Member they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained if required, to confirm that he/she has been consulted. Please refer to the MO Guidance.
2. **This form must not be used for urgent decisions.**
3. Where there is any doubt, Corporate Directors should err on the side of caution and seek advice from the Council's Monitoring Officer.